Criteria	5	4	3	2	1
Alignment (a) 12.5%	Community values are clear and the organization's alignment with them is clear, relevant, and comprehensive over time.	Community values are clear and the organization's alignment with them is clear and relevant.	Community values are clear and the organization's alignment with them is clear.	Community values are somewhat clear and the organization's alignment with them is vague.	Community values are not clearly communicated and the organization's alignment with them is missing or unclear.
Alignment (b) 12.5%	Organization efforts to equitably shift power is clear, relevant, and comprehensive over time.	Organization efforts to equitably shift power is clear and relevant.	Organization efforts to equitably shift power is clear.	Organization efforts to equitably shift power is somewhat clear.	Organization efforts to equitably shift power is missing/unclear.
Relationship (a) 12.5%	Community voices are clearly, relevantly, and comprehensively embedded within the organization's work/decisions and have been over time.	Community voices are clearly and relevantly embedded within many aspects of the organization's work/decisions currently.	Community voices are clearly embedded within a few aspects of organization's work/decisions currently.	Community voices are not yet clearly embedded within the organization's work/decisions; however, the organization has started the process of doing so.	Community voices are not clearly embedded within organization's work/decisions and the organization has not started the process of doing so.
Relationship (b) 12.5%	Community relationships to enhance well-being is clear, relevant, and comprehensive.	Community relationships to enhance well-being is clear and relevant.	Community relationships to enhance well-being is clear.	Community relationships to enhance well-being is somewhat clear.	Community relationships to enhance well-being is missing/unclear.
Impact (a) 12.5%	Community voice is clearly and comprehensively reflected in the response and organization's impact is clear, relevant, and comprehensive.	Community voice is clearly reflected in the response and the organization's impact is clear and relevant.	Community voice is clearly reflected in the response and the organization's impact is clear.	Community voice is somewhat reflected in the response and organization impact is somewhat clear.	Community voice is not reflected in the response and organization impact is unclear.

Impact (b)	Use of funds are clear,	Use of funds are	Use of funds are clear	Use of funds are	Use of funds are unclear
12.5%	relevant, and	clear, relevant, and	and connected to	somewhat clear and	or missing.
	comprehensively	connected to	impact.	somewhat	
	connected to impact.	impact.		connected to	
				impact.	
Cohort	Organization willingness	Organization	Organization	Organization	Organization willingness
Engagement	to engage and add to the	willingness to	willingness to engage	willingness to	to engage and add to the
12.5%	experience is clear,	engage and add to	and add to the	engage and add to	experience is unclear.
	relevant, unique, and	the experience is	experience is clear.	the experience is	
	comprehensive.	clear, relevant, and		somewhat clear.	
		unique.			
Financial	Financial information is	Financial	Financial information	Financial	Financial information is
Stewardship	clear, logical,	information is	is clear and fully	information is	unclear and/or not aligned
12.5%	comprehensive, and fully	clear, logical, and	aligned with how the	somewhat clear and	with how the organization
	aligned with how the	fully aligned with	organization presents	has some alignment	presents their work.
	organization presents	how the	their work.	with how the	
	their work.	organization		organization	
		presents their		presents their work.	
		work.			